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COMPARISON OF FACULTY ADJUNCT SALARIES IN FLORIDA COMMUNITY COLLEGES

Annually since 1995-96, the Office of Institutional Research has surveyed the twenty-eight (28) Florida Community Colleges to determine adjunct faculty salaries per credit hour for college level credit and college preparatory courses. Adjunct salaries are based on the degree of the adjunct and the number of credits of college level or college preparatory courses taught by the individual at all colleges except Miami Dade and Lake City. At Miami Dade rank is not recognized for salary purposes; at Lake City adjuncts are paid based on class enrollment. Table 1 shows the salary range (from lowest to highest amount) for the system by adjunct degree and year and the five (5) highest ranked colleges in terms of dollars paid per credit hour. In all cases, for all years, St. Petersburg Junior College (SPJC) has ranked among the top five in salaries paid to adjunct faculty. It should be noted that not all colleges hire adjuncts at the A. A. level nor recognize the M.A./M.S. + 30 classification for salary purposes.

TABLE 1

Top Five Florida Community Colleges in Faculty Adjunct Salaries 1995-96 to 2000-01

Adjunct Degree	Year	Salary Range*	Rank Based on Salary				
			1	2	3	4	5
A.A.	00-01	\$300-\$530	Hillsborough	Santa Fe	Tallahassee	Manatee	St. Petersburg
	99-00	\$300-\$530	Hillsborough	Santa Fe	Manatee	Tallahassee	St. Petersburg
	98-99	\$300-\$530	Hillsborough	Santa Fe	St. Petersburg	Tallahassee	Broward
	97-98	\$285-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$270-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
	95-96	\$244-\$500	Hillsborough	St. Petersburg	Tallahassee	Santa Fe	Chipola
B.A./B.S.	00-01	\$276-\$600	Miami-Dade	Hillsborough	Indian River	St. Petersburg	Santa Fe
	99-00	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Manatee
	98-99	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Tallahassee
	97-98	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
	95-96	\$244-\$500	Hillsborough	St. Petersburg	Tallahassee	Santa Fe	Chipola
M.A./M.S.	00-01	\$328-\$600	Miami-Dade	St. Petersburg	Indian River	Hillsborough	Tallahassee
	99-00	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Tallahassee	Santa Fe
	98-99	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Broward	Tallahassee
	97-98	\$317-\$544	St. Petersburg	Hillsborough	Tallahassee	Broward	Valencia
	96-97	\$315-\$544	St. Petersburg	Hillsborough	Tallahassee	Palm Beach	Valencia
	95-96	\$300-\$524	St. Petersburg	Hillsborough	Tallahassee	Broward	Palm Beach
M.A./M.S.+30	00-01	\$350-\$604	St. Petersburg	Miami-Dade	Hillsborough	Palm Beach	Santa Fe
	99-00	\$335-\$600	Miami-Dade	St. Petersburg	Hillsborough	Santa Fe	Okaloosa-Walton / Seminole
	98-99	\$335-\$600	Miami-Dade	Broward	St. Petersburg	Hillsborough	Tallahassee
	97-98	\$317-\$581	St. Petersburg	Hillsborough	Valencia	Indian River	Santa Fe
	96-97	\$317-\$581	St. Petersburg	Hillsborough	Palm Beach	Valencia	Broward
	95-96	\$300-\$559	St. Petersburg	Hillsborough	Broward	Palm Beach	Valencia
Ph.D./Ed.D.	00-01	\$375-\$642	St. Petersburg	Indian River	Miami-Dade	Tallahassee	Broward
	99-00	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Tallahassee	Hillsborough / North Florida
	98-99	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Hillsborough / North Florida	Tallahassee
	97-98	\$344-\$617	St. Petersburg	Broward	Hillsborough	Tallahassee	Valencia
	96-97	\$320-\$617	St. Petersburg	Broward / Hillsborough	Palm Beach	Tallahassee	Valencia
	95-96	\$320-\$594	St. Petersburg	Broward	Hillsborough	Tallahassee	Palm Beach

*Salaries lowest to highest for all 28 Florida Community Colleges.

(over)

In 2000-01, SPJC ranked fifth in the A. A. degree category, fourth in the B. A. degree category, second in the M.A./M.S. category, first in the M.A./M.S. + 30 degree and the Ph.D./Ed.D. categories. Note SPJC is the only college using the system of Equated Credit Hours (ECH) for the hiring of faculty. Thus, for the purposes of this comparison 1 ECH = 1 Credit Hour. Table 2 shows the salary amount paid per credit hour in each degree category in 2000-01 by college for all Florida public community colleges.

TABLE 2

**Faculty Adjunct Salary Amount Per Credit Hour and Degree in Florida Community Colleges
2000-2001**

COLLEGE	ASSOCIATE'S		BACHELOR'S		MASTER'S		MASTER'S + 30		DOCTORATE	
	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank
Brevard	\$375	15	\$375	20	\$425	17	\$425	16	\$475	14
Broward	\$401	12	\$401	16	\$451	13	\$451	13	\$552	5
Central Florida	\$375	14	\$375	19	\$400	20	\$400	18	\$415	22
Chipola	N/A		\$400	17	\$400	19	\$400	17	\$400	24
Daytona Beach	\$317	18	\$317	25	\$393	22	\$393	20	\$436	17
Edison	N/A		\$427	13	\$447	14	\$471	9	\$530	9
Fla. C.C. @ Jax	\$462	6	\$462	8	\$462	12	\$462	11	\$462	16
Florida Keys	\$345	16	\$369	21	\$396	21	\$396	19	\$435	18
Gulf Coast	\$425	10	\$425	14	\$425	16	\$425	15	\$425	21
Hillsborough	\$530	1	\$530	2	\$530	4	\$530	3	\$530	8
Indian River	\$440	8	\$510	3	\$550	3	N/A		\$630	2
Lake City	*		*		*		*		*	
Lake Sumter	\$300	19	\$348	23	\$380	24	\$380	22	\$410	23
Manatee	\$467	4	\$467	7	\$467	11	\$467	10	\$467	15
Miami-Dade	N/A		\$600	1	\$600	1	\$600	2	\$600	3
North Florida	N/A		\$350	22	\$400	18	\$460	12	\$530	7
Okaloosa-Walton	\$414	11	\$414	15	\$474	10	\$478	7	\$510	12
Palm Beach	\$446	7	\$446	9	\$497	6	\$497	4	\$549	6
Pasco-Hernando	\$432	9	\$432	12	\$432	15	\$432	14	\$432	19
Pensacola	N/A		\$276	27	\$328	27	N/A		\$380	26
Polk	\$384	13	\$384	18	\$384	23	\$384	21	\$384	25
Santa Fe	\$490	2	\$490	5	\$490	7	\$490	5	\$490	13
Seminole	N/A		\$436	11	\$474	9	\$474	8	\$511	11
South Florida	\$330	17	\$330	24	\$350	26	\$350	23	\$375	27
St. Johns River	N/A		\$306	26	\$367	25	N/A		\$428	20
St. Petersburg	\$462	5	\$508	4	\$566	2	\$604	1	\$642	1
Tallahassee	\$471	3	\$471	6	\$521	5	N/A		\$564	4
Valencia	N/A		\$439	10	\$479	8	\$479	6	\$525	10

N/A - Rank not recognized for salary purposes at this college

* Lake City Community College no longer pays adjunct faculty on a per credit hour based on degree held therefore they are not included in the ranking. They pay based on student enrollment at the end of drop/add. 1-6 students receive \$100; 7-10 receive \$1,000; 11-16 receive \$1,150; 17-23 receive \$1,350; 24+ receive \$1,550.

SPJC Office of Institutional Research

Source: Survey conducted by SPJC

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