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COMPARISON OF FACULTY ADJUNCT SALARIES IN FLORIDA COMMUNITY COLLEGES

Annually since 1995-96, the Office of Institutional Research has surveyed the twenty-eight (28) Florida Community Colleges to determine adjunct faculty salaries per credit hour for college level credit and college preparatory courses. Adjunct salaries are based on the degree of the adjunct and the number of credits of college level or college preparatory courses taught by the individual at most colleges. However, at Chipola, Florida Community College at Jacksonville, Manatee, Miami-Dade, Pasco-Hernando, Polk and Santa Fe Colleges rank is not recognized for salary purposes. At Lake City adjuncts are paid based on class enrollment; at Palm Beach instructors are paid differently for lecture and laboratory classes. Table 1 shows the salary range (from lowest to highest amount) for the system by adjunct degree and year and the five (5) highest ranked colleges in terms of dollars paid per credit hour. In all cases, for all years, St. Petersburg Junior College (SPJC) has ranked among the top five in salaries paid to adjunct faculty. It should be noted that not all colleges hire adjuncts at the A. A. level nor recognize the M.A./M.S. + 30 classification for salary purposes.

TABLE 1

Top Five Florida Community Colleges in Faculty Adjunct Salaries 1996-97 to 2001-02

Adjunct Degree	Year	Salary Range*	Rank Based on Salary				
			1	2	3	4	5
A.A.	01-02	\$276-\$530	Hillsborough	Manatee	Tallahassee	St. Petersburg	Valencia
	00-01	\$300-\$530	Hillsborough	Santa Fe	Tallahassee	Manatee	St. Petersburg
	99-00	\$300-\$530	Hillsborough	Santa Fe	Manatee	Tallahassee	St. Petersburg
	98-99	\$300-\$530	Hillsborough	Santa Fe	St. Petersburg	Tallahassee	Broward
	97-98	\$285-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$270-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
B.A./B.S.	01-02	\$276-\$600	Miami-Dade	Hillsborough	Santa Fe	St. Petersburg	Manatee
	00-01	\$276-\$600	Miami-Dade	Hillsborough	Indian River	St. Petersburg	Santa Fe
	99-00	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Manatee
	98-99	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Tallahassee
	97-98	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
M.A./M.S.	01-02	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Santa Fe	Tallahassee
	00-01	\$328-\$600	Miami-Dade	St. Petersburg	Indian River	Hillsborough	Tallahassee
	99-00	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Tallahassee	Santa Fe
	98-99	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Broward	Tallahassee
	97-98	\$317-\$544	St. Petersburg	Hillsborough	Tallahassee	Broward	Valencia
	96-97	\$315-\$544	St. Petersburg	Hillsborough	Tallahassee	Palm Beach	Valencia
M.A./M.S.+30	01-02	\$328-\$604	St. Petersburg	Miami-Dade	Broward	Hillsborough	Santa Fe
	00-01	\$350-\$604	St. Petersburg	Miami-Dade	Hillsborough	Palm Beach	Santa Fe
	99-00	\$335-\$600	Miami-Dade	St. Petersburg	Hillsborough	Santa Fe	Okaloosa-Walton / Seminole
	98-99	\$335-\$600	Miami-Dade	Broward	St. Petersburg	Hillsborough	Tallahassee
	97-98	\$317-\$581	St. Petersburg	Hillsborough	Valencia	Indian River	Santa Fe
	96-97	\$317-\$581	St. Petersburg	Hillsborough	Palm Beach	Valencia	Broward
Ph.D./Ed.D.	01-02	\$375-\$642	St. Petersburg	Broward	Miami-Dade	Palm Beach	Tallahassee
	00-01	\$375-\$642	St. Petersburg	Indian River	Miami-Dade	Tallahassee	Broward
	99-00	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Tallahassee	Hillsborough / North Florida
	98-99	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Hillsborough / North Florida	Tallahassee
	97-98	\$344-\$617	St. Petersburg	Broward	Hillsborough	Tallahassee	Valencia
	96-97	\$320-\$617	St. Petersburg	Broward / Hillsborough	Palm Beach	Tallahassee	Valencia

*Salaries lowest to highest for all 28 Florida Community Colleges.

(over)

In 2001-02, SPJC ranked fourth in the A. A. and B.A. degree categories, second in the M.A./M.S. category, and first in the M.A./M.S. + 30 degree and the Ph.D./Ed.D. categories. Note SPJC is the only college using the system of Equated Credit Hours (ECH) for the hiring of faculty. Thus, for the purposes of this comparison 1 ECH = 1 Credit Hour. Table 2 shows the salary amount paid per credit hour in each degree category in 2001-02 by college for all Florida public community colleges.

TABLE 2

**Faculty Adjunct Salary Amount Per Credit Hour and Degree in Florida Community Colleges
2001-2002**

COLLEGE	ASSOCIATE'S		BACHELOR'S		MASTER'S		MASTER'S + 30		DOCTORATE	
	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank
Brevard	\$400	10	\$400	18	\$450	13	\$450	13	\$500	12
Broward***	N/A		\$441	11	\$496	9	\$546	3	\$607	2
Central Florida	\$385	12	\$385	19	\$410	19	\$410	18	\$415	22
Chipola	\$400	10	\$400	17	\$400	20	\$400	19	\$400	24
Daytona Beach	\$317	18	\$317	26	\$393	23	\$393	22	\$436	19
Edison	N/A		\$427	13	\$447	16	\$447	16	\$530	8
Fla. C.C. @ Jax	\$449	6	\$449	9	\$449	14	\$449	14	\$449	17
Florida Keys	\$345	15	\$369	21	\$396	22	\$396	21	\$435	20
Gulf Coast	\$425	9	\$425	14	\$425	18	\$425	17	\$425	21
Hillsborough	\$530	1	\$530	2	\$530	3	\$530	4	\$530	8
Indian River	\$380	14	\$400	16	\$450	12	\$450	12	\$495	13
Lake City	****		****		****		****		****	
Lake Sumter	\$300	19	\$348	23	\$380	25	\$380	24	\$410	23
Manatee	\$492	2	\$492	5	\$492	10	\$492	9	\$492	14
Miami-Dade	N/A		\$600	1	\$600	1	\$600	2	\$600	3
North Florida	N/A		\$350	22	\$440	17	\$460	10	\$530	8
Okaloosa-Walton	\$435	8	\$435	12	\$498	8	\$502	7	\$536	7
Palm Beach (Lecture)	N/A		\$459	7	\$512	6	\$512	6	\$565	4
(Lab)	N/A		\$498		\$556		\$556		\$614	
Pasco-Hernando	\$448	7	\$448	10	\$448	15	\$448	15	\$448	18
Pensacola	\$276	20	\$276	27	\$328	27	\$328	26	\$380	26
Polk	\$384	13	\$384	20	\$384	24	\$384	23	\$384	25
Santa Fe	N/A		\$525	3	\$525	4	\$525	5	\$525	11
Seminole	N/A		\$417	15	\$453	11	\$453	11	\$489	15
South Florida	\$330	17	\$330	25	\$350	26	\$350	25	\$375	27
St. Johns River	\$333	16	\$333	24	\$400	20	\$400	19	\$467	16
St. Petersburg	\$462	4	\$508	4	\$566	2	\$604	1	\$642	1
Tallahassee	\$471	3	\$471	6	\$521	5	N/A		\$564	5
Valencia	\$457	5	\$457	8	\$498	7	\$498	8	\$546	6
Valencia **	\$686		\$686		\$747		\$747		\$819	

N/A - Rank not recognized for salary purposes at this college

**off campus dual enrollment credit classes

*** Mater's +48

****Does not pay by degree but rather by class enrollment. 7-10 students, \$1000; 11-16 students, \$1150; 17-23 students, \$1350; 24+ students, \$1550.

SPC Office of Institutional Research

Source: Survey conducted by SPC

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