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COMPARISON OF FACULTY ADJUNCT SALARIES IN FLORIDA COMMUNITY COLLEGES

Annually since 1995-96, the Office of Institutional Research has surveyed the twenty-eight (28) Florida Community Colleges to determine adjunct faculty salaries per credit hour for college level credit and college preparatory courses. Adjunct salaries are based on the degree of the adjunct in all cases and the number of credits of college level or college preparatory courses taught by the individual. Table 1 shows the salary range (from lowest to highest amount) for the system by adjunct degree and year and the five (5) highest ranked colleges in terms of dollars paid per credit hour. In all cases, for all years, St. Petersburg Junior College (SPJC) has ranked among the top five in salaries paid to adjunct faculty. It should be noted that not all colleges hire adjuncts at the A. A. level nor recognize the M.A./M.S. + 30 classification for salary purposes. In 1999-00, SPJC ranked fifth in the A. A. degree category, third in the B. A. degree category, second in both the M.A./M.S. and M.A./M.S. + 30 degree categories, and first in the Ph.D./Ed.D. category. Note SPJC is the only college using the system of Equated Credit Hours (ECH) for the hiring of faculty. Thus, for the purposes of this comparison 1 ECH = 1 Credit Hour. Table 2 shows the salary amount paid per credit hour in each degree category in 1999-00 by college for all Florida public community colleges.

TABLE 1

Top Five Florida Community Colleges in Faculty Adjunct Salaries 1995-96 to 1999-00

Adjunct Degree	Year	Salary Range*	Rank Based on Salary				
			1	2	3	4	5
A.A.	99-00	\$300-\$530	Hillsborough	Santa Fe	Manatee	Tallahassee	St. Petersburg
	98-99	\$300-\$530	Hillsborough	Santa Fe	St. Petersburg	Tallahassee	Broward
	97-98	\$285-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$270-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
	95-96	\$244-\$500	Hillsborough	St. Petersburg	Tallahassee	Santa Fe	Chipola
B.A./B.S.	99-00	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Manatee
	98-99	\$276-\$600	Miami-Dade	Hillsborough	St. Petersburg	Santa Fe	Tallahassee
	97-98	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Valencia
	96-97	\$264-\$530	Hillsborough	St. Petersburg	Santa Fe	Tallahassee	Chipola
	95-96	\$244-\$500	Hillsborough	St. Petersburg	Tallahassee	Santa Fe	Chipola
M.A./M.S.	99-00	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Tallahassee	Santa Fe
	98-99	\$328-\$600	Miami-Dade	St. Petersburg	Hillsborough	Broward	Tallahassee
	97-98	\$317-\$544	St. Petersburg	Hillsborough	Tallahassee	Broward	Valencia
	96-97	\$315-\$544	St. Petersburg	Hillsborough	Tallahassee	Palm Beach	Valencia
	95-96	\$300-\$524	St. Petersburg	Hillsborough	Tallahassee	Broward	Palm Beach
M.A./M.S.+30	99-00	\$335-\$600	Miami-Dade	St. Petersburg	Hillsborough	Santa Fe	Okaloosa-Walton / Seminole
	98-99	\$335-\$600	Miami-Dade	Broward	St. Petersburg	Hillsborough	Tallahassee
	97-98	\$317-\$581	St. Petersburg	Hillsborough	Valencia	Indian River	Santa Fe
	96-97	\$317-\$581	St. Petersburg	Hillsborough	Palm Beach	Valencia	Broward
	95-96	\$300-\$559	St. Petersburg	Hillsborough	Broward	Palm Beach	Valencia
Ph.D./Ed.D.	99-00	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Tallahassee	Hillsborough / North Florida
	98-99	\$355-\$617	St. Petersburg	Miami-Dade	Broward	Hillsborough / North Florida	Tallahassee
	97-98	\$344-\$617	St. Petersburg	Broward	Hillsborough	Tallahassee	Valencia
	96-97	\$320-\$617	St. Petersburg	Broward / Hillsborough	Palm Beach	Tallahassee	Valencia
	95-96	\$320-\$594	St. Petersburg	Broward	Hillsborough	Tallahassee	Palm Beach

*Salaries lowest to highest for all 28 Florida Community Colleges.

TABLE 2

**Faculty Adjunct Salary Amount Per Credit Hour and Degree in Florida Community Colleges
1999-2000**

COLLEGE	ASSOCIATE'S		BACHELOR'S		MASTER'S		MASTER'S + 30		DOCTORATE	
	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank	Amount	Rank
Brevard	\$375	13	\$375	16	\$425	13	\$425	12	\$475	12
Broward	\$401	8	\$401	11	\$451	11	\$451	10	\$551	3
Central Florida	\$350	15	\$350	18	\$385	18	\$400 **	14	\$415	17
Chipola	N/A		\$400	12	\$400	15	\$400	14	\$400	20
Daytona Beach	\$317	17	\$317	20	\$393	17	\$393	16	\$436	15
Edison	\$390	11	\$390	14	\$408	14	\$408	13	\$484	10
Fla. C.C. @ Jax	\$393	10	\$393	13	\$393	17	\$393	16	\$393	21
Florida Keys	\$345	16	\$369	17	\$396	16	\$396	15	\$435	16
Gulf Coast	\$400	9	\$400	12	\$400	15	\$400	14	\$400	20
Hillsborough	\$530	1	\$530	2	\$530	3	\$530	3	\$530	5
Indian River	\$370	14	\$390	14	\$435	12	\$435	11	\$480	11
Lake City	N/A		\$288	23	\$332	23	\$339	19	\$357	24
Lake Sumter	\$300	19	\$348	19	\$380	19	\$380	17	\$410	18
Manatee	\$458	3	\$458	5	\$458	8	\$458	7	\$458	14
Miami-Dade	N/A		\$600	1	\$600	1	\$600 *	1	\$600 *	2
North Florida	-		\$350	18	\$400	15	\$460	6	\$530	5
Okaloosa-Walton	\$402	7	\$402	10	\$460	7	\$464	5	\$495	9
Palm Beach	\$408	6	\$408	9	\$455	10	\$455	9	\$502	6
Pasco-Hernando	\$400	9	\$400	12	\$400	15	\$400	14	\$400	20
Pensacola	N/A		\$276	24	\$328	24	N/A		\$380	22
Polk	\$376	12	\$376	15	\$376	20	\$376	18	\$376	23
Santa Fe	\$470	2	\$470	4	\$470	5	\$470	4	\$470	13
Seminole	N/A		\$427	7	\$464	6	\$464	5	\$501	7
South Florida	\$315	18	\$315	21	\$335	22	\$335	20	\$355	25
St. Johns River	N/A		\$289	22	\$347	21	N/A		\$404	19
St. Petersburg	\$444	5	\$488	3	\$544	2	\$581	2	\$617	1
Tallahassee	\$457	4	\$457	6	\$506	4	-		\$548	4
Valencia	N/A		\$418	8	\$456	9	\$456	8	\$500	8

N/A - Rank not recognized for salary purposes at this college

*\$1,800 - Flat rate per 3 credit hour courses

** Requires Masters +36

SPJC Office of Institutional Research

Source: Survey conducted by SPJC

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