St. Petersburg College
Teaching Disciplines and Faculty Credentialing Guidelines

Notation: The teaching discipline and faculty credentialing requirements listed in this booklet may be revised to reflect continued compliance with The Southern Association of Colleges and Schools, Commission on Colleges (SACS-COC), the State Board of Education and/or the SPC Board of Trustees curricular or faculty credentialing criteria/rules.
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Introduction

For the credentialing of faculty, St. Petersburg College must comply with the standards set forth by its accrediting organization, the Commission on Colleges of the Southern Association of Colleges and Schools. The Teaching Disciplines and Faculty Credentialing Guidelines manual complies with the standards for faculty identified in:

The Principles of Accreditation: Foundations for Quality Enhancement
Published by the Southern Association of Colleges and Schools, Commission on Colleges, 2012.

Comprehensive Standards: 3.7

3.7 Faculty
3.7.1 The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty.

Credentialing Guidelines
(a) Faculty teaching general education courses* at the undergraduate level: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(b) Faculty teaching Associate degree courses designed for transfer to a Baccalaureate degree: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(c) Faculty teaching Baccalaureate courses: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline). At least 25 percent of the discipline course hours in each undergraduate major are taught by faculty members holding the terminal degree--usually the earned Doctorate--in the discipline.

*General Education Courses include: Communications; Humanities; Fine Arts; Mathematics; Natural Sciences; Social and Behavioral Sciences.
Guidelines

The Teaching Disciplines and Faculty Credentialing Guidelines manual is intended to assist Deans and all readers with the process of credentialing faculty members to teach at St. Petersburg College. Both full-time and part-time (adjunct) faculty teaching credit courses are required to meet these credentialing standards. This manual identifies the minimum academic and work experience credentials needed to teach SPC courses listed in each teaching discipline.

The first few pages describe the process of credentialing faculty and list important considerations when making credentialing decisions. The main part of the manual is devoted to listing each of the Teaching Disciplines with complete identification of:

- The Teaching Discipline reference number
- The Teaching Discipline name
- The level of the Teaching Discipline (all degree level courses are transfer courses)
- The SPC course(s) identified with the Teaching Discipline
- The MINIMUM faculty preparation requirements

Academic and Work Experience

- Credentialing notations which SPC considers for that specific Teaching Discipline

The requirements are listed in as much detail as possible to guide the Dean or reviewer in making appropriate credentialing decisions. All SPC credit courses have been assigned to only one teaching disciplines.

The latter part of the manual contains links to SACS and other valuable credentialing resources.

When questions arise about the interpretation of the guidelines, the reviewer should contact the Office of the Senior Vice President of Instruction and Academic Programs. That Office will make final rulings on credentialing.

Notation: For the credentialing of faculty, St. Petersburg College must also comply with the Board of Trustees Rule 6Hx23-2.022, Certification of Instructional, Administrative and Professional Personnel. Please refer to Appendix.
Business
15.02  Economics, Upper Division

**Level:** Transfer

**SPC Courses:**

ECP3703

**Academic Requirements:**

1. Master's degree in Economics  
   **Or**  
2. Master's degree with at least 18 graduate semester hours in Economics

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours, provided the course content relates to the economics discipline and may be found in similar graduate economics courses.
24.01 Accounting

**Level:** Transfer

**SPC Courses:**

ACG2001  ACG2021  ACG2071  ACG2450  ACG2940  ACG3103
ACG3113  TAX2000

**Academic Requirements:**

1. Master's degree in Accounting  
   Or  
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - accounting
   - finance-financial analysis
   - taxation

**Work Requirements:**

1. 2 years related work experience (preferred)

1) Certified public accountant (CPA) or certified financial analyst (CFA) designation (preferred)

2) Up to 6 hours of finance (financial analysis) or taxation courses may be counted toward the 18 graduate semester hours, provided the course content relates to the accounting discipline and may be found in similar graduate accounting courses.
26.01 Business, Interdisciplinary

Level: Transfer

SPC Courses:

- ENT1000
- ENT1012
- ENT2010
- ENT2120
- ENT2612
- GEB1011
- GEB2350
- GEB2940
- MAN3600
- MAN3802
- MUM2700
- MUM2702
- MUM2707

Academic Requirements:  

1. Master's degree in Business Administration or Entrepreneurship  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:  
   accounting, business administration, economics, entrepreneurship, finance, international business, management, marketing

Work Requirements:  

1. 2 years in related work experience (preferred)

1) 3 credits in accounting may be used for the interdisciplinary courses
26.02 Business, Communications

**Level:** Transfer

**SPC Courses:**

GEB2214  GEB3213  OST2335

**Academic Requirements:**

1. Master's degree in Business* (Preferred)
   Or
2. Master's degree in Management * (see notes)
   Or
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - business administration, management,
   - business communications, English,
   - mass communications, management communications, organizational communications, leadership, marketing,
   - public relations, speech, technical writing

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) * It is expected that faculty members will possess an appropriate combination of academic credentials and professional experience. Preferred credentials are a combination of business and communications graduate work along with appropriate experience; however, a Master's in either Business Management or Communications with significant experience in communications or business fields, respectively, may qualify as well. For example, an MBA with 9 graduate hours in Communications and significant experience in public relations or marketing would qualify to teach the course, as would a Master's in Communications with significant business experience.
28.01 Insurance Services Management

**Level:** Transfer

**SPC Courses:**

RMI1112    RMI1201    RMI2113    RMI2213    RMI2940

**Academic Requirements:**

1. Master's degree in Insurance, Insurance Management, or Risk Management
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - actuarial science, business administration or management, finance, insurance law/underwriting/ and/or regulation, marketing, operations management, property casualty insurance, risk management/insurance, sales management
   Or
3. Master's degree in any area (areas in 4 preferred)

   and

   bachelors degree in insurance, insurance management, or risk management with Charter Life Underwriter (CLU) and/or Charter property casualty underwriter (CPCU) insurance certification/designation

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) Appropriate insurance licenses and certifications (preferred)

2) CLUs and CPCUs require additional CEUs every 2 years to maintain currency.
29.01 Banking and Financial Management

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Banking or Finance  
   Or  
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

   - business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred
29.02 Banking and Financial Management, Law

**Level:** Transfer

**SPC Courses:**

BRC3203

**Academic Requirements:**

1. Master's degree in banking or finance
   
   **Or**

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

   - business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates
   
   **Or**

3. Juris Doctorate

**Work Requirements:**

1. 2 years in related work experience (preferred)

Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred
30.01 Management, General and Organizational

**Level:** Transfer

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**Academic Requirements:**

1. Master's degree in Management
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business management and administration, industrial/organizational engineering/psychology, international business, leadership (business leadership), organizational management, public administration/management, management including specialty areas such as engineering management, human resource management, operations management, project management, technology management, quality management, logistics, supply chain management, sustainability management, process management, not for profit management

**Work Requirements:**

1. 2 years in related work experience (preferred)
30.02  Management, Operations, Process, and Strategic

**Level:** Transfer

**SPC Courses:**

MAN3503  MAN3504  MAN3593  MAN4520  MAN4534  MAN4570  
MAN4584  MAN4720  MAN4725  MAN4801  MAN4863

**Academic Requirements:**

1. Master's degree in Operations Management or Strategic Management  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business management and administration, business process & control, decision science, operations management, industrial/organizational engineering, logistics & transportation, engineering management, operations management, project management, technology management, quality management

**Work Requirements:**

1. 2 years in related work experience (preferred)
30.03 Management, Project Management

**Level:** Transfer

**SPC Courses:**

MAN2582  MAN3780  MAN3786  MAN4583  MAN4741  MAN4881  MAN4883  MAN4885

**Academic Requirements:**

1. Master's degree in Project Management
   **Or**

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in management (business):

   - management (business), business process & control, engineering management, engineering technology, industrial engineering, information systems management, production and operations management, quality management, supply chain and logistics, project management, process improvement and methods

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) Related industry certifications such as project management professional (PMP), CAPM, or various project management certifications (preferred)
30.04  Management, Sustainability

**Level:** Transfer

**SPC Courses:**

MAN3784  MAN4781  MAN4783  MAN4787  MAN4788  MAN4902

**Academic Requirements:**

1. Master's degree in Sustainability Management  
   Or  
2. Master's degree in any area combined with a related sustainability industry certification (see College of Business for list of approved certificates)  
   Or  
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   accounting, architecture, business, communications, economics, engineering, environmental dynamics, finance, law, leadership, logistics & transportation, management - construction/general/organizational/resource, marketing, organizational behavior, policy - environmental/energy, psychology, risk management, sociology, supply chain, sustainability, urban planning, science - biology, botany, chemistry, earth science, ecology, environmental science, geography, geology, meteorology, oceanography

**Work Requirements:**

1. 2 years in related work experience (preferred)
30.05 Management, Quantitative Analysis

**Level:** Transfer

**SPC Courses:**

QMB3200

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| 1. Master's degree in Quantitative Analysis or related field  
  Or  
  2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:  
     analytical finance, business statistics, decision science, finance, financial analysis, logistics & transportation, management science, mathematics, process engineering, quantitative analysis, quantitative engineering, statistics | 1. 2 years in related work experience (preferred) |
31.01 Marketing

Level: Transfer

SPC Courses:

MAR1142    MAR2011    MAR2101    MAR2321    MAR2410    MAR2940
MAR3334    MAR3802    MAR4413    MAR4424    MAR4613    MAR4836
MAR4841

Academic Requirements:

1. Master's degree in Marketing
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in Marketing:
   advertising, business administration, business management, e-commerce, entrepreneurship, international marketing, sales and sales promotions, marketing, marketing communications, marketing research, marketing management

Work Requirements:

1. 2 years in related work experience (preferred)
32.01  Real Estate Management

**Level:** Transfer

**SPC Courses:**

REE1040  REE3043  REE3433  REE4103

**Academic Requirements:**

1. Master's degree in Real Estate
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   - business management and administration, management, finance, marketing, real estate management, real estate investment, real estate transactions and contracts, commercial/property management, real estate/property leasing, real estate/property appraisal and valuation, finance (real estate finance), real estate/property brokerage, international markets (real estate), law and regulation, sales and marketing (real estate)

**Work Requirements:**

1. No Work Experience Required.

1) The instructor must hold a FREC Florida Real Estate Commission Instructor Certification
33.01 Hospitality Management: Interdisciplinary

**Level:** Transfer

**SPC Courses:**

<table>
<thead>
<tr>
<th>Course</th>
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<td>MNA1751</td>
<td>MNA1760</td>
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</table>

**Academic Requirements:**

1. Master's degree in Hospitality Management
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   - accounting, business, business administration, hospitality management, human resources, international business, marketing, management, public administration, tourism, culinary arts, or law

**Work Requirements:**

1. 1-3 years in the discipline
Communications
1.01 American Sign Language

*Level:* Transfer

**SPC Courses:**

ASL1140C    ASL1150C    ASL1160C    ASL1300    ASL1430    ASL1510
ASL2210C

**Academic Requirements:**

1. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
   Deaf Education, Deaf Studies, Interpreting, Deafness-related discipline (e.g. Audiology, Communicology, Linguistics)
   
   and
   
   American Sign Language, Teacher’s Association (ASLTA) certification (preferred)
   
   Or
   
2. Master's degree

   and

   ASLTA or RID certification

1) Fluency alone is not acceptable.

**Work Requirements:**

1. 2 years in the discipline with demonstrated competency in American Sign Language
1.02 Interpreter Training

**Level:** Transfer

**SPC Courses:**

- INT1000
- INT1000L
- INT1200
- INT1202
- INT1210
- INT1231
- INT1232
- INT1400
- INT1480
- INT1941
- INT1942

**Academic Requirements:**

1. Master's degree in Deaf Education, Deaf Studies, Interpreting or a deafness-related discipline (e.g. Audiology, Communicology, Linguistics)

   **Or**

2. Master's degree

   and

   at least 20 credit hours of undergraduate coursework with an ASL or SPA prefix

   and

   RID certification (National Registry of Interpreters for the Deaf)

**Work Requirements:**

1. 1-3 years in the discipline with prior teaching experience (preferred) and

   1-2 years interpreting experience
2.01 Reading

Level: Transfer

SPC Courses:

REA1105

Academic Requirements:

1. Master's Degree in Reading  
   Or  
2. Masters Degree with at least 18 graduate semester hours in any combination of the following subject areas:

   Elementary Education (reading emphasis), English (reading emphasis), Linguistics, Reading, Reading Clinical, Reading Curriculum, Reading Developmental, Reading Diagnostics, Reading Education, Reading Methodology, Reading Psychology of, Reading Research, Special Education (reading emphasis)

Work Requirements:

1. 1 year teaching reading skills (either in a classroom or lab setting)
2.02 Reading, Developmental

**Level:** Developmental(non-transfer)

**SPC Courses:**

REA0007  REA0017  REA0056  REA0549

**Academic Requirements:**

1. Master's Degree in Reading  
   Or
2. Bachelor's degree in a teaching discipline related to the teaching assignment and at least 12 graduate semester hours in any combination of the following subject areas:
   
   Reading, Reading Clinical, Reading Curriculum, Reading Developmental, Reading Diagnostics, Reading Education, Reading Methodology, Reading Psychology of, Reading Research, Special Education (reading emphasis)

**Work Requirements:**

1. 1 year teaching reading skills (either in a classroom or lab setting)
3.01 English Language and Literature

Level: Transfer

SPC Courses:
AML1600  AML2001  AML2010  AML2010H  AML2020  AML2020H
CLT2373  CRW2001  CRW2100  CRW2300  ENC1101  ENC1101H
ENC1102  ENC1102H  ENC2210  ENG2100  ENG2103  ENL2012
ENL2012H  ENL2022  FIL2030  FIL2100  FIL2130  LIT2090
LIT2110  LIT2110H  LIT2120  LIT2120H  LIT2174  LIT2380

Academic Requirements:
1. Master's Degree in English
2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

   Technical Writing, Classics, Creative Writing, Drama/Theater, English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition

Work Requirements:
1. 1 year of teaching higher education composition courses preferred

1) It is preferred that the 18 graduate semester hours include at least 12 graduate semester hours in Creative Writing, English, Linguistics, Literature, or Rhetoric and Composition.
3.02 English Language and Literature, Developmental

**Level:** Developmental(non-transfer)

**SPC Courses:**

ENC0015  ENC0025  ENC0027  ENC0055  ENC0056  ENC0549

**Academic Requirements:**

1. Master's Degree or 18 graduate semester hours in English
   Or
2. Bachelor's degree in a teaching discipline related to the teaching assignment (Bachelor's degree in English or English Education preferred) and at least 12 graduate semester hours in one of the following areas:
   Technical Writing, Creative Writing, English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition

**Work Requirements:**

1. 1 year teaching English, TESOL or ESL (either in a classroom or lab setting)
4.01 Speech Communication

**Level:** Transfer

**SPC Courses:**

ORI2000  SPC1017  SPC1017H  SPC1065  SPC1608  SPC1608H
SPC2300  SPC2541

**Academic Requirements:**

1. Master's degree in Speech Communication
   Or
2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:
   Communication, Oral Interpretation, Forensics, Interpersonal Communication, Listening, Mass Communication (only one course), Oral Communication, Persuasion, Rhetoric/Public Address, Speech Communication

**Work Requirements:**

1. 1 year of teaching higher education Communication courses preferred

1) Coursework in Speech Pathology must specifically correlate with Major Learning Outcomes of the SPC course(s) to be taught.
4.02 Communication

**Level:** Transfer

**SPC Courses:**

COM2000    COM3120    COM3131    COM3441    COM3604

**Academic Requirements:**

1. Master's degree in Communication or Organizational Communication  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - Communication
   - Mass Communication
   - Management Communication
   - Organizational Communication
   - Speech Communication

**Work Requirements:**

1. 1 year in related work experience (preferred)

1) No more than 6 of the graduate hours should be in Mass communication.
5.01 French Language and Literature

**Level:** Transfer

**SPC Courses:**

FRE1120    FRE1121

**Academic Requirements:**

1. Master's degree in French  
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:


   and

   demonstrated spoken and written competence in the French language

1) Native fluency alone is not acceptable.

**Work Requirements:**

1. No Work Experience Required.
5.02 Greek Language and Literature

Level: Transfer

SPC Courses:

GRK1120    GRK1121

Academic Requirements:  Work Requirements:
1. Master's degree in Greek  1. No Work Experience Required.
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   Greek Language, Greek Language Curriculum, Greek Language History, Greek Language Linguistics, Greek Language Literature, Greek Language Research

   and

   demonstrated spoken and written competence in the Greek language

1) Native fluency alone is not acceptable.
5.03 Latin Language and Literature

*Level:* Transfer

**SPC Courses:**

**Academic Requirements:**

1. Master's degree in Latin
   
   Or

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
   
   and
   
   demonstrated spoken and written competence in the Latin language

**Work Requirements:**

1. No Work Experience Required.

1) Native fluency alone is not acceptable.
5.04  Spanish Language

Level: Transfer

SPC Courses:
SPN1120 SPN1120H SPN1121 SPN1121H SPN2200 SPN2201
SPN2240 SPN2241 SPN2949

Academic Requirements:  Work Requirements:

1. Master's degree in Spanish
   Or
2. Master's degree with at least 18
   graduate semester hours in any
   combination of the following subject
   areas:

   Spanish Language, Spanish Language
   Curriculum, Spanish Language History,
   Spanish Language Linguistics, Spanish
   Language Literature, Spanish Language
   Research,

   and

   demonstrated spoken and written
   competence in the Spanish language

1) Native fluency alone is not acceptable.
5.05  Russian Language

**Level:** Transfer

**SPC Courses:**

### Academic Requirements:

1. Master's degree in Russian  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
   Russian Language, Russian Language Curriculum, Russian Language History, Russian Language Linguistics, Russian Language Literature, Russian Language Research  

   and  
   
   demonstrated spoken and written competence in the Russian language  

### Work Requirements:

1. No Work Experience Required.  

1) Native fluency alone is not acceptable.
### 6.01 English as a Second Language

**Level:** Transfer

**SPC Courses:**

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<td>EAP1695</td>
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**Academic Requirements:**

1. Master's degree in ESL / TESOL  
   Or
2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:
   - English as a Second Language/TESOL
   - Grammar
   - Linguistics
   - Phonology
   - Reading
   - Rhetoric and Composition
   - Second Language Acquisition
   - Semantics

**Work Requirements:**

1. 1 year teaching TESOL or ESL (either in a classroom or lab setting - higher education preferred)
6.02 English as a Second Language, Developmental

**Level:** Developmental (non-transfer)

**SPC Courses:**

EAP0200  EAP0295  EAP0300  EAP0395  EAP0400  EAP0495

**Academic Requirements:**

1. Master’s degree in ESL / TESOL  
   *Or*
2. Master’s degree with at least 18 graduate semester hours in at least two of the following subject areas:
   - English as a Second Language/TESOL
   - Grammar, Linguistics, Phonology
   - Reading, Rhetoric and Composition
   - Second Language Acquisition
   - Semantics
   *Or*
3. Bachelor’s degree in a teaching discipline related to the teaching assignment and at least 6 graduate semester hours in at least two of the following subject areas (one of the areas must be ESL/TESOL or Second Language Acquisition):
   - English as a Second Language/TESOL
   - Grammar, Linguistics, Phonology
   - Reading, Second Language Acquisition
   - Semantics

**Work Requirements:**

1. 1 year teaching TESOL or ESL (either in a classroom or lab setting - higher education preferred)
7.01 Journalism, Mass Communication

**Level:** Transfer

**SPC Courses:**

JOU2100

**Academic Requirements:**

1. Master's degree in Journalism  
   **Or**
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 6 graduate semester hours in journalism/mass communication:
   - Journalism, Mass Communication (not radio/TV broadcasting)
   - Media Studies

**Work Requirements:**

1. 3 years in a Journalism-related discipline and
2. 1 year teaching Mass Communication or Journalism
8.01  Mass Media Communication

Level: Transfer

SPC Courses:
MMC2000  MMC2100  MMC2700  MMC2949

Academic Requirements:  Work Requirements:
   Or
2. Master's degree with at least 18
   graduate semester hours in any
   combination of the following subject
   areas:

   Broadcasting, Journalism, Mass
   Communication, Mass Media
   Communication, Speech with at least 6
   graduate semester hours in
   Broadcasting, Journalism, Mass Media
   Communication or Speech
59.01 Interdisciplinary Studies

**Level:** Transfer

**SPC Courses:**

- IDH2028H
- IDH2029H
- IDH2634H
- IDS1101H
- IDS1102H
- IDS1106
- IDS1111H
- IDS1112H
- IDS1337H
- IDS1610
- IDS2103H

**Academic Requirements:**

1. Masters degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 9 graduate semester hours in the predominate discipline being taught:

   - anthropology, art, biological sciences, counseling, economics, education leadership, English, ethics, geography, higher education (research), history, humanities, information science, music, philosophy and logic, physical sciences, political science, psychology, sociology, speech, statistics and leadership training (preferred)

**Work Requirements:**

1. No Work Experience Required.

1) Civic involvement and community activity (preferred)
Computer Information & Technology
43.01 CCIT: Prog, Network, Security, Web Dev, Tech Mgmt

**Level**: Transfer

**SPC Courses**:

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**Academic Requirements**:

1. Master's degree in Computer Science  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   - computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

**Work Requirements**:

1. 1-3 years in the discipline

1) Appropriate industry certification required as needed: CISCO, CISSP, Microsoft
43.03  Computer Information Technology: Introductory

**Level:** Transfer

**SPC Courses:**

CGS1070    CGS1100

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<tr>
<td>Or</td>
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<tr>
<td>2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:</td>
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<td>computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology</td>
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<tr>
<td>Or</td>
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<tr>
<td>3. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:</td>
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<tr>
<td>computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology</td>
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<tr>
<td>9 of the 18 graduate semester hours in the following subject areas: business administration, management, library science, information studies.</td>
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</table>
43.04 Computer Information Technology: PC Repair

**Level:** Transfer

**SPC Courses:**

CET1171C    CET1172C

**Academic Requirements:**

1. Master's degree in computer science
   
   **Or**

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

**Work Requirements:**

1. 1-3 years in the discipline

COMPTIA A+ Certification required
43.05  Computer Information Technology: Cisco CCNA

**Level:** Transfer

**SPC Courses:**

CET1600  CET1610  CET2615  CET2620

**Academic Requirements:**

1. Master's degree in computer science
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

**Work Requirements:**

1. 1-3 years in the discipline

CCNA Certification required
43.06  Computer Information Technology: Cisco CCNP

**Level:** Transfer

**SPC Courses:**
CET2670   CET2682   CET2856

**Academic Requirements:**

1. Master's degree in computer science  
   Or
2. Master's degree with at least 18  
   graduate semester hours in any  
   combination of the following subject  
   areas:
   
   - computer information systems
   - computer science
   - computer technology
   - computer engineering
   - electrical engineering
   - information security management
   - information systems
   - information technology
   - management information systems
   - educational technology
   - instructional technology

**Work Requirements:**

1. 1-3 years in the discipline

CCNP Certification required
43.07 Computer Information Technology: Cisco CCNA Security

**Level:** Transfer

**SPC Courses:**

CET2685

<table>
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<tr>
<th>Academic Requirements</th>
<th>Work Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Master's degree in computer science Or</td>
<td>1. 1-3 years in the discipline</td>
</tr>
<tr>
<td>2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:</td>
<td></td>
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<tr>
<td>- computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology</td>
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</tbody>
</table>

CCNA Security Certification required
43.08  Computer Information Technology: Microsoft Cert

**Level:** Transfer

**SPC Courses:**

CTS1303  CTS1327  CTS1328  CTS1334

**Academic Requirements:**

1. Master's degree in computer science  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

**Work Requirements:**

1. 1-3 years in the discipline

MCSA Certification required
Education
12.01 Education, Technology and Media Interdisciplinary

Level: Transfer

SPC Courses:

EME2040

Academic Requirements:  

1. Master's degree in Education Technology  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas including at least 9 graduate semester hours in Education and demonstrated competency in technology:

   Computer Information Systems, Education, Educational Technology

Work Requirements:

1. 3 years full-time permanent teaching experience (preferred)
12.02  Education, Business

**Level:** Transfer

**SPC Courses:**

- BTE4401
- BTE4412
- BTE4413
- BTE4940
- BTE4946
- BTE4948
- ETE3003
- ETE3203
- ETE3323
- ETE3402C
- ETE3473C
- ETE3946
- ETE4333
- ETE4414C
- ETE4434C
- ETE4444
- ETE4940
- ETE4947

**Academic Requirements:**

1. Doctorate or Master's degree in Business Education
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:


   including at least 9 graduate semester hours in a combination of the following subject areas:


**Work Requirements:**

1. 3 years full-time permanent teaching (preferred)

1) BTE 4940 and BTE 4946 - internship / practicum courses can be credentialed with Education degrees or
graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.03  Education, Early Childhood

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Doctorate or Master's degree in Early Childhood Education  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - Education, Early Childhood Education
   - Preschool Education, Pre-K Education
   - Exceptional Student Education (emphasis in Early Childhood)
   - Reading Literacy (emphasis in Early Childhood)
   - Child Development, Child & Family Studies

**Work Requirements:**

1. 3 years work experience in an early childhood center, program, or setting (preferred)

1) EEC 4940, 4941, 4942, 4943, 4944, 4945, 4946 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.04 Education, Elementary

Level: Transfer

SPC Courses:

EDE3321  EDE4220  EDE4223  EDE4226  EDE4304  EDE4314
EDE4421  EDE4940  EDE4942  EDE4943  SCE4832

Academic Requirements:

1. Doctorate or Master's degree in Elementary Education  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Administration and Supervision, Bilingual Education (Multicultural / Multilingual), Childhood Education, Curriculum & Instruction, Early Childhood Education, Education (all areas), Educational Leadership, Elementary Education, Exceptional Student Education (ESE), ESOL/TESOL, Measurement & Assessment, Reading, Special Education

Work Requirements:

1. 3 years full-time permanent teaching in K-6 classrooms (preferred)

1) EDE 3321, 4840, 4942, 4943 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.05 Education, ESOL/Literacy

Level: Transfer

SPC Courses:

TSL3080  TSL4081  TSL4140

Academic Requirements:

1. Doctorate or Master's degree in ESOL, Bilingual Education, or ESOL Literacy  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Adult Education (ESOL emphasis), Bilingual Education, Education (ESOL emphasis), Education K-12 (ESOL emphasis), English as a Second Language/TESOL, ESOL/TESOL, ESOL Literacy, Linguistics (including Applied Linguistics), Literacy, Multi-Cultural Education, Second Language Acquisition, Special Education (ESOL emphasis)

Work Requirements:

1. 3 years full-time permanent teaching in K-12 classrooms (preferred)
12.06  Education, General

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Doctorate or Master's degree in Education
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   
   Administration and Supervision, Curriculum & Instruction, Education, Educational Leadership, Educational Statistics, Educational Research, Elementary Education, Exceptional Student Education (ESE), ESOL, Measurement and Assessment, Middle School Education, Psychology, Secondary Education, Special Education, TESOL

**Work Requirements:**

1. 3 years full-time permanent teaching in K-12 classrooms (preferred)

---

1) EDF 4944, 4949, EDG 4943 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.07  Education, Ed Assessment, Testing, and Measurement

**Level:** Transfer

**SPC Courses:**

EDF4430  EDF4444  EDF4490  EDF4932

**Academic Requirements:**

1. Doctorate or Master's degree in Educational Assessment with at least 9 graduate semester hours in an appropriate combination of the following subject areas:
   
   Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment
   
   Or

2. Doctorate or Master's degree in related field with at least 9 graduate semester hours in an appropriate combination of the following subject areas:
   
   Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment
   
   Or

3. Master's degree in Education with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   
   Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment

**Work Requirements:**

1. 3 years full-time permanent teaching (preferred)
12.08  Education, Mathematics

**Level:** Transfer

**SPC Courses:**

- MAE3166
- MAE3320
- MAE3823
- MAE3941
- MAE4114
- MAE4330
- MAE4642
- MAE4940
- MAE4942
- MAE4943

**Academic Requirements:**

1. Doctorate or Master's degree in Math Education
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   - Curriculum & Instruction (Math emphasis)
   - Education (Math emphasis)
   - Educational Leadership
   - Educational Statistics
   - Elementary Education
   - Exceptional Student Education (ESE)
   - Instructional Technology
   - Math Education
   - Mathematics
   - Middle School/Middle Grades Education
   - Special Education

**Work Requirements:**

1. 3 years full-time permanent teaching in 6-12 Mathematics classrooms (preferred)

1) MAE 3941, 4940, 4942, 4943 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.09 Education, Reading

*Level:* Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Doctorate or Master's degree in Reading
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   - Bilingual Education (Reading/Literacy emphasis)
   - Curriculum and Instruction (Reading/Literacy emphasis)
   - Early Childhood Education (Reading/Literacy emphasis)
   - English Education (Reading/Literacy emphasis)
   - ESOL/TESOL
   - Language Arts Education
   - Linguistics (including Applied Linguistics)
   - Literacy
   - Middle School Education (Language Arts or Reading/Literacy emphasis)
   - Reading
   - Special Education (Reading/Literacy emphasis)

**Work Requirements:**

1. 3 years full-time permanent teaching in K-12 classrooms (preferred)
12.10 Education, Science

**Level:** Transfer

**SPC Courses:**

BSC4032  SCE3030  SCE3941  SCE3945  SCE4113  SCE4113  
SCE4330  SCE4940  SCE4942  SCE4943

**Academic Requirements:**

1. Doctorate or Master's degree in Science Education  
   **Or**  
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   
   Curriculum and Instruction (Science emphasis), Education (Science emphasis), Middle Grades Education (Science emphasis), Science, Science Education

**Work Requirements:**

1. 3 years full-time permanent teaching in 6-12 Science classrooms (preferred)

---

1) SCE 3941, 4940, 4942, 4943 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12
12.11 Education, Physical Science

**Level:** Transfer

**SPC Courses:**

SCE3420C

**Academic Requirements:**

1. Doctorate or Master's degree in Science Education or a Physical Science discipline
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Chemistry, Physical Science, Physics, Science Education; including a minimum of 6 graduate semester hours in Chemistry, Physics, and/or Physical Science

**Work Requirements:**

1. 3 years full-time permanent teaching in 6-12 science classrooms (preferred)
12.12 Education, Technology

**Level:** Transfer

**SPC Courses:**

ECT4004   ECT4183   ECT4365   ECT4562

**Academic Requirements:**

1. Doctorate or Master's degree in Career & Technical Education, Technology Education, or Vocational Education
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

**Work Requirements:**

1. 3 years full-time permanent teaching (preferred)
12.13 Education, Exceptional Student with Infused ESOL

Level: Transfer

SPC Courses:

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Academic Requirements:  

1. Doctorate or Master's degree in Special Education or related field  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Autism, Curriculum and Instruction (ESE emphasis), Communication Disorders, Education, Educational Leadership, Elementary Education, Emotionally Handicapped, Exceptional Student Education (ESE), Learning Disabilities, Mental Retardation, Special Education, Speech and Language Pathology, Varying Exceptionalities

Work Requirements:

1. 3 years full-time permanent teaching in K-12 Special Education classrooms (preferred)

1) EEX 4940 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12.
12.14 Education: Social Studies

Level: Transfer

SPC Courses:

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<td>Or</td>
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<td>2. Master's degree with at least 18 graduate semester hours in an appropriate</td>
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<td>combination of the following subject areas:</td>
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<tr>
<td>Elementary Education, Social Studies Education</td>
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*At least 9 credits must be in a combination of the following: History, Civics and Government, Geography, Economics, or Social Studies Education
Engineering and Building Arts
34.01 Biomedical Engineering

**Level:** Transfer

**SPC Courses:**

BME1008   ETS1407   ETS2221C   ETS2424C   ETS2440C

**Academic Requirements:**

1. Master's degree in Engineering  
   Or  
2. Master's degree with 18 credit hours in a related discipline with an appropriate combination of the following subject areas: Electronics, biomedical engineering, electrical engineering

**Work Requirements:**

1. Two years preferred.
34.02 Biomedical Engineering, Technology

**Level:** Transfer

**SPC Courses:**

CET1175C EET1214C ETS1412C

**Academic Requirements:**

1. Master's degree in Engineering  
   **Or**
2. Master's degree with 18 credits in a related discipline with an appropriate combination in the following subject areas:
   - Technology management, computer science, health information management, health services administration, electronics, information management  
   **Or**
3. Bachelors degree in a related discipline

   **And**

   National Certification as Biomedical Equipment Technician CBET- (required)

   Plus any one of the following:
   - CompTIA A+ certification
   - CompTIA CCNA certification
   - Certified Electronics Technician
   - Certified Electronics Technician
   - Health Care Information Security and Privacy Practitioner (HCISPP)

**Work Requirements:**

1. Five years required.
35.01 Architecture

Level: Transfer

SPC Courses:

ARC1126C  ARC1301  ARC1302  ARC1701  ARC1702  ARC2180C  
ARC2201  ARC2303  ARC2304  ARC2461  ARC2501  TAR1271
TAR1941  TAR2122C  TAR2949

Academic Requirements:                      Work Requirements:

1. Master's degree in Architecture           1. 3 years in the discipline
   Or                                          
2. Master's degree with at least 18          
   graduate semester hours in Architecture    
   or Building Construction

AIA membership, registered Architect in FL, and National Board Certification will be considered in credentialing portfolio process.
36.01 Building Construction

*Level:* Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Building Construction, Building Sciences, Architecture, Engineering, MPA, or related field
   **Or**
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   - architecture
   - building construction
   - building sciences
   - engineering
   - public administration
   - or field closely related to coursework

**Work Requirements:**

1. 3 years in the discipline
37.01  Electronics Engineering Technology

**Level:** Transfer

**SPC Courses:**

- EET1015C
- EET1025C
- EET1035C
- EET1084C
- EET1205C
- EET2140C
- EET2155C
- EET2949
- EGN1002

**Academic Requirements:**

1. Master's degree in Electronics Engineering  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   - electronics engineering
   - electronic engineering technology
   - industrial engineering
   - industrial engineering technology

**Work Requirements:**

1. 3 years in the discipline (preferred)
38.01 Manufacturing Technology Quality Compliance

**Level:** Transfer

**SPC Courses:**

- BME2930C  ETD1320C  ETD1340C  ETD1350C  ETD1390C  ETD2364C
- ETD2368C  ETD2369C  ETD2371C  ETD2382C  ETD2392C  ETI1030
- ETI1110   ETI1420   ETI1622   ETI1628   ETI1701   ETI2031
- ETI2032   ETI2041   ETI2171   ETI2610   ETI2619   ETI2623
- ETI2624   ETI2626   ETI2670   ETI3116   ETI3647   ETI4448
- ETM1010C  ETS2360   ETS2940

**Academic Requirements:**

1. Master's degree in Engineering Management, Industrial Engineering, or Quality Management  
   Or  
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - business management (quality compliance), business process & control, computer-integrated manufacturing, engineering, engineering administration, engineering management, engineering technology, industrial engineering, international business (quality control), inventory control / sourcing, production and operations management, manufacturing technology, quality compliance technology, quality engineering, quality management, supply chain and logistics, project management

**Work Requirements:**

1. 3 years in the discipline (preferred)

1) ETI 3116 - Six Sigma, Quality Management, or CQM Certified Quality Manager preferred
2) ETI 3647 - CSCP Certified Supply Chain Professional preferred
3) ETI 4448 - Project Management Professional (PMP) preferred
Health Sciences, College of
44.01 Dental Hygiene, Lower Division

**Level:** Transfer

**SPC Courses:**

- DEH1000
- DEH1003
- DEH1130
- DEH1710
- DEH1720
- DEH1800
- DEH2300
- DEH2400
- DEH2602
- DEH2604
- DEH2701
- DEH2702C
- DEH2802
- DEH2812
- DEH2930
- DES1020
- DES1200
- DES1601
- DES2100

**Academic Requirements:**

1. Master's degree in Dental Hygiene or related field

   and

   current license

   Or

2. DDS or DMD degree

**Work Requirements:**

1. 2 years as a professional in the discipline

1) The Master's degree in Dental Hygiene is the terminal degree.

2) Alternative credentialing will consider Bachelor's degree in a related health field with 5 years experience, an AS in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program, and a current license in dental hygiene.
44.02  Dental Hygiene, Upper Division

**Level:** Transfer

**SPC Courses:**

DEH3000  DEH3730  DEH3813  DEH3814  DEH4607  DEH4851  
DEH4852  DEH4854  DEH4901  DEH4947

**Academic Requirements:**

1. Master's degree in Dental Hygiene and  
   current license as a dental hygienist  
   **Or**  
2. Doctorate in a related health field.  
   **Or**  
3. Master's degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:  
   administration, dental hygiene, education, educational foundation, health sciences, leadership, public health, research, statistics/measurement, supervision  
   and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program  
   and licensure as a dental hygienist.

**Work Requirements:**

1. 3 years teaching experience (preferred)

The Master's degree in Dental Hygiene is the terminal degree.
44.03 Dental Hygiene, Labs and Clinicals

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Masters degree in dental hygiene and current license as a dental hygienist
   
   Or

2. DDS, DMD, or Doctorate degree and current dental or dental hygienist license
   
   Or

3. Masters degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:

   administration, dental hygiene, education, educational foundation, health sciences, leadership, public health, research, statistics/measurement, supervision, health care management, organizational management, human sciences, human services

   and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program

   current licensure as a dental hygienist
   
   Or

4. Bachelor's degree in dental hygiene

**Work Requirements:**

1. 2-3 years teaching experience (preferred)
and

current license as a dental hygienist

and

5+ years of experience in the field
45.01 Emergency Medical Services, Lower Division

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master’s degree in Emergency Medical Services or related health field.
   Or
2. Master’s degree with 18 graduate semester hours in: Emergency Medical Services or related health field.
   Or
3. Master’s degree and the following:

   Associates degree in EMS or related health field

   and
   certification as a basic life support provider (instructor preferred), advanced cardiac life support instructor by the American Heart Association

   and
   international trauma life support instructor by the American College of Emergency Physicians

   and
   State of Florida certification as a paramedic in good standing with the Florida Department of Health

   and
   possession of a valid Florida Driver’s license

   and

**Work Requirements:**

1. 2 years field level provider experience in the pre-hospital environment with an ALS provider
successful completion of Florida EMS instructor levels A and B course in accordance with F.A.C.64J-1.021
45.02  Emergency Medical Services, Upper Division

**Level:** Transfer

**SPC Courses:**

EMS4314    EMS4315    EMS4316

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<th><strong>Work Requirements:</strong></th>
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| 1. Master's degree in Emergency Medical Services, Homeland Security, Management, Public Administration, or Public Health  
   Or  
   2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:  
      business administration, disaster management, education, emergency medical services, homeland security, management, nursing, public administration, public health  
      and  
      AA/AS or BA/BS in emergency medical services  
      and  
      either State of Florida or National Registry certification as a paramedic  
      Or  
   3. DMD | 1. 2 years in related work experience (preferred) |
45.03 Emergency Medical Services, Other

Level: Transfer

SPC Courses:

**Academic Requirements:**

1. Master's degree or Doctorate in EMS or related health field

   and

   current Florida certification in good standing as RN, pharmacist, or physician

   or

   Florida certification as a paramedic or previous EMS experience

   **Or**

2. Master's degree with 18 graduate semester hours in EMS or related health field

   and

   current Florida certification in good standing as RN, pharmacist, or physician

   or

   Florida certification as a paramedic or previous EMS experience

**Work Requirements:**

1. 4 years experience in an acute healthcare setting
48.01 Health Information Management

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's Degree in Health Information Management or Healthcare Informatics
   Or
2. Master's degree with 18 graduate semester hours in health Information Management or Healthcare Informatics
   Or
3. Master's degree with an Associates degree in related field
   and
   National Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential

**Work Requirements:**

1. 3 years as a professional in the discipline
48.02 Health Information Management, Other

**Level:** Transfer

**SPC Courses:**

HSC1531

**Academic Requirements:**

1. Master's in any of the following subject areas:

   health information management, health management and supervision, health services administration/management, nursing, public health

   **Or**

2. Master's with an Associates degree in any of the following subject areas:

   health information management, health management and supervision, health services administration/management, nursing, public health

**Work Requirements:**

1. 3 years as a professional in the discipline
50.01 Health Services Administration

**Level:** Transfer

**SPC Courses:**

- HSA1100
- HSA1102
- HSA2001
- HSA2182
- HSA2182
- HSA3104
- HSA3113
- HSA3170
- HSA3551
- HSA3702
- HSA4140
- HSA4184
- HSA4191
- HSA4192
- HSA4502
- HSC1149
- HSC2721
- HSC3201
- HSC3211
- HSC3243
- HSC4640
- HSC4910

**Academic Requirements:**

1. Doctorate in related field such as Allied Health.
   - Or
2. Master's degree in Health Services Administration or allied health field.
   - Or
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in a health related area:
   
   - allied health, epidemiology, finance, health, health assessment, health education, health care administration, health related research, health science/studies, public health and/or health promotion, organizational leadership, administration, management, statistics/research

**Work Requirements:**

1. For Doctorate or Master's in HSA candidates - 2 years teaching experience (preferred) and online teaching experience (preferred)
   - Or
2. For all other candidates - 3-5 years experience in healthcare profession (preferred) and online teaching experience (preferred)

1) The Master's degree in Health Services Administration is the terminal degree.
52.01 Radiography

Level: Transfer

SPC Courses:
RTE1000  RTE1418  RTE1418L  RTE1458  RTE1473L  RTE1503C
RTE1513C  RTE2385  RTE2563  RTE2575  RTE2613  RTE2782
RTE2949

Academic Requirements:  Work Requirements:

1. Master's Degree in Radiography or Radiological Sciences
   Or

2. Master's degree in Allied Health Field with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   radiography, allied health, education, administration, health sciences

1. 2 years of experience in the discipline

1) The Master's degree in Radiography is the terminal degree.

2) Alternative credentialing should include the following: 4 years experience within the discipline, Graduate of a JRCERT accredited program, current FDOH License as a General Radiographer along with other institutional elements.
52.02  Radiography, Clinical and Lab

**Level:** Transfer

**SPC Courses:**

RTE1503L  RTE1513L  RTE1804L  RTE1814L  RTE2824L  RTE2834L
RTE2844L

**Academic Requirements:**

1. Masters Degree in Radiography or Radiological Sciences
   Or
2. Masters degree in Allied Health Field with at least 18 graduate semester hours in a appropriate combination of the following subject areas:
   - radiography, allied health, education, administration, health sciences
   Or
3. Bachelor's degree in Allied Health Field and
   - an AS in Radiography from a JRCERT accredited program
   - a current FDOH License as a General Radiographer

**Work Requirements:**

1. 2 years of experience in the discipline

1) The Masters degree in radiography is the terminal degree

2) 3 years of clinical experience may be used to substitute for the Bachelor degree for these Lab courses
53.01  Respiratory Care

**Level:** Transfer

**SPC Courses:**

RET1007  RET1024  RET1264  RET1485  RET2244  RET2284  
RET2414  RET2450  RET2484  RET2714  RET2935  RET3050  
RET4285  RET4494  RET4715

**Academic Requirements:**

1. Master's degree in Respiratory Care  
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   adult education, administration, business, education, health care management or administration, health sciences, public health, respiratory care

   and

   an Associates degree in Respiratory Care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

   and

   a Registered Respiratory Care (RRT) license and/or credential  
   Or
3. Masters degree

   and

   an associates degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

**Work Requirements:**

1. 2 years as a professional in the discipline
and

a registered respiratory care (RRT) license and/or credential

Upper Division courses do not require either the AS degree or the RRT, but candidates must meet the rest of the qualifications in category 1 or 2.
53.02  Respiratory Care, Clinical

Level: Transfer

SPC Courses:

RET1874L  RET1875L  RET2876L  RET2877L  RET2878L  RET2879L

Academic Requirements:  Work Requirements:

1. Master's degree in respiratory care  
   Or  
2. Master's degree with at least 18  
   graduate semester hours in an  
   appropriate combination of the following  
   subject areas:

   adult education, administration,  
   business, education, health care  
   management or administration, health  
   sciences, public health, respiratory care  
   and  
   an Associate degree in respiratory care  
   from a Committee for Accreditation on  
   Respiratory Care (CoARC) accredited  
   respiratory care program  
   and  
   a registered respiratory care (RRT)  
   license and/or credential  
   Or  
3. Master's degree  
   and  
   an Associate degree in respiratory care  
   from a Committee for Accreditation on  
   Respiratory Care (CoARC) accredited  
   respiratory care program  
   and  
1. 2 years as a professional in the discipline
a registered respiratory care (RRT) license and/or credential

Or

4. Bachelor's degree in a related health field and an associate's degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

and

a registered respiratory care (RRT) license and/or credential

and

2 years clinical experience
Health Sciences, Department
20.02  Human Services, Substance Abuse

Level: Transfer

SPC Courses:

HUS2403  HUS2420  HUS2421  HUS2428  SYG2324

Academic Requirements:

1. Masters degree in human services
   Or
2. Masters degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:
   counseling, criminal justice/criminology, education/special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse/addiction, urban studies/urban education

Work Requirements:

1. 2 years working in human services delivery & requires certified addiction professional (CAP) certification
47.01  Funeral Services

**Level:** Transfer

**SPC Courses:**

- FSE1000
- FSE1010
- FSE1105
- FSE1150
- FSE1204
- FSE2060
- FSE2061
- FSE2080
- FSE2160
- FSE2930
- FSE2946

**Academic Requirements:**

1. Master's degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university.
   
   Or

2. Master's degree from a regionally accredited college or university

   and

   licensure as a funeral director/embalmer for specific courses such as funeral directing, restorative art, and embalming lecture courses

   Or

3. 18 graduate semester hours from a regionally accredited college or university

   and

   Graduation from an American Board of Funeral Service Education accredited program

**Work Requirements:**

1. 1 year as a professional in the discipline
47.02  Funeral Services, Other

Level: Transfer

SPC Courses:

HSC1524

Academic Requirements:  Work Requirements:

1. Master's degree in any of the following subject areas:
   Biology, Medical Technology,
   Microbiology, Nursing
   Or
2. Master's degree with 18 graduate semester hours in any of the following subject areas:
   Biology, Medical Technology,
   Microbiology, Nursing

1. 3 years as a professional in the discipline (preferred)
47.03 Funeral Services, Lab

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Masters degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university
   
   Or

2. Masters degree from a regionally accredited college or university and licensure as a funeral director/embalmer
   
   Or

3. 18 graduate semester hours from a regionally accredited college or university and Graduation from an American Board of Funeral Service Education accredited program
   
   Or

4. Graduation from an American Board of Funeral Service Education accredited program and licensure as a funeral director/embalmer

**Work Requirements:**

1. 1 year as a professional in the discipline
51.01 Physical Therapy Assistant

Level: Transfer

SPC Courses:

PHT1121  PHT1121L  PHT2162  PHT2252  PHT2252L  PHT2931
PHT2949

Academic Requirements:  Work Requirements:

1. Doctorate or Master's degree in Physical Therapy
   Or
2. Master's degree w/18 graduate semester hours in Physical Therapy
   Or
3. Master's with Associates degree in physical therapy assistant

1. 5 years of clinical experience in the discipline
51.02  Physical Therapy, Clinicals

**Level:** Transfer

**SPC Courses:**

PHT1200  PHT1200L  PHT1217  PHT1217L  PHT1801L  PHT2220
PHT2220L  PHT2810L  PHT2820L

**Academic Requirements:**

1. Doctorate or Master's in Physical Therapy
   Or
2. Master's with 18 graduate credit hours in Physical Therapy
   Or
3. Master's with Associate’s Degree in PTA
   Or
4. Bachelor’s with Associate’s Degree in PTA

**Work Requirements:**

1. 5 years in field (Bachelor's requires 10+ years in field)
90.01 Orthotics & Prosthetics

_level_: Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Orthotics & Prosthetics
   
   and
   
   American Board Certified or licensed in orthotics and/or prosthetics
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   anatomy, biomechanics, biomedical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology
   
   Or

3. Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board)

   and

   American Board Certified or licensed in orthotics and/or prosthetics

**Work Requirements:**

1. 4 years in related industry (preferred)

1) Master's degree in Orthotics and Prosthetics is a new terminal degree.
90.02 Orthotics & Prosthetics LD

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Orthotics & Prosthetics
   and
   American Board Certified or licensed in orthotics and/or prosthetics
   **Or**
2. BAS or Master's degree
   and
   American Board Certified or licensed in orthotics and/or prosthetics
   **Or**
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   anatomy, biochemical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology
   **Or**
4. Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board)
   and
   American Board Certified or licensed in orthotics and/or prosthetics

**Work Requirements:**

1. 5-10 years as a technician
Humanities and Fine Arts
16.01 Philosophy and Logic

**Level:** Transfer

**SPC Courses:**

PHH1603    PHH2101    PHI1010    PHI1010H

**Academic Requirements:**

1. Master's degree in Philosophy  
   Or  
2. Master's degree with at least 18 graduate semester hours in Philosophy or Logic

**Work Requirements:**

1. No Work Experience Required.
60.01 Humanities, Interdisciplinary

**Level:** Transfer

**SPC Courses:**

HUM1020  HUM2210  HUM2210H  HUM2233  HUM2233H  HUM2262  
HUM2270  HUM2270H  HUM2940  HUM2949  HUM2950

**Academic Requirements:**

1. Master's degree in Humanities  
   **Or**

2. Master's degree with at least 18 graduate semester hours in Humanities  
   **Or**

3. Master's degree with 18 graduate semester hours in at least two of the following subject areas:

   Anthropology, Art Appreciation/Art History, Classics, Drama, English/Creative Writing, Humanities, Interdisciplinary Studies, Liberal/General Studies, Literature, Music Appreciation/Music History, Philosophy, Religion/Theology, Western/Eastern Civilization

**Work Requirements:**

1. No Work Experience Required.
64.01 Digital Media/Multimedia Technology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree with at least 18 semester hours in one or more of the following subject areas:


**Work Requirements:**

1. No Work Experience Required.
70.01  Art

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Art
   Or
2. Master's degree with at least 18 graduate semester hours in Art

**Work Requirements:**

1. No Work Experience Required.

1) To teach any ARH course, a master's degree in Art History or a Master's degree in Art with at least 6 graduate semester hours in Art History is preferred.

2) All interviewed candidates will be asked to show a portfolio.
71.01 Music

**Level:** Transfer

**SPC Courses:**

- MUC1101
- MUC1102
- MUC1104
- MUC1107
- MUC1311
- MUC1603
- MUC1606
- MUC1616
- MUC1618
- MUC1619
- MUC1621
- MUC2000
- MUC2001
- MUC2601
- MUC2604
- MUC2622
- MUC2631
- MUG2101
- MUKH1110
- MUH2052
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- MUL1017
- MUL2018
- MUL2380
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- MUS1010
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- MVW2322
Academic Requirements:  
1. Master's degree in Music  
   Or  
2. Master's degree with at least 18 graduate semester hours in Music  

Work Requirements:  
1. No Work Experience Required.  

1) Exceptions to Master's degree (for musical instrument and vocal instruction only): Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.  

2) MUC 2631 can also be credentialed using a Master's degree in Music Technology.
71.02  Music Technology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Music or Music Technology  
   Or  
2. Master's degree with at least 18 graduate semester hours in Music or Music Technology

**Work Requirements:**

1. At least 3 years experience in sound music reinforcement, production, or technology
72.01  Theater Arts

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Theater Arts
   
   Or

2. Master's degree with at least 18 graduate semester hours in Theater Arts

**Work Requirements:**

1. No Work Experience Required.
73.01 Photography

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Photography
   Or
2. Master's degree with at least 18 graduate semester hours in Photography

**Work Requirements:**

1. No Work Experience Required.

1) Candidates will be asked to submit a portfolio.
74.01 Dance

Level: Transfer

SPC Courses:

DAA1100  DAA1200  DAA1351  DAA1500  DAA1680  DAA1810
DAA2101  DAA2201  DAA2501  DAA2681  DAN1768

Academic Requirements:  Work Requirements:

1. Master's degree with at least 18 graduate semester hours in Dance
   (preferred)
   Or
2. Bachelor's degree with at least 18 graduate semester hours in Dance

1. 1-3 years in the discipline.
   Previous teaching experience (preferred)

1) Exceptions to Master's degree: Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.
76.01 Religion

Level: Transfer

SPC Courses:
REL1002  REL1060  REL1070  REL1210  REL1240  REL2000
REL2121  REL2300  REL2302  REL2464  REL2955

Academic Requirements:
1. Master's degree in Religion or Theology
   Or
2. Master's degree with at least 18
   graduate semester hours in any
   combination of the following subject
   areas:

   Humanities (with specific coursework in
   Religion), Philosophy (including
   coursework in Logic, if appropriate to this
   teaching discipline), Religion, Theology
   (including Divinity Studies)

Work Requirements:
1. No Work Experience Required.

1) It is preferred that the 18 graduate semester hours include at least 9 graduate semester hours in Religion.
Informational Sciences
57.01 Library / Information Science

**Level:** Transfer

**SPC Courses:**

LIS1002  LIS1002H  LIS2004

**Academic Requirements:**

1. Master's degree in Library / Information Science from an ALA accredited institution

**Work Requirements:**

1. No Work Experience Required.
Mathematics
10.01 Mathematics

**Level:** Transfer

**SPC Courses:**

EGN3443  MAC1105  MAC1106  MAC1114  MAC1140  MAC1147
MAC2233  MAC2234  MAC2311  MAC2311H  MAC2312  MAC2313
MAD2104  MAD3107  MAP2302  MAS3105  MAS4203  MAS4301
MAT1033  MAT1033L  MAT1100  MGF1106  MGF1107  MGF1108H
MGF4301  MHF4404  MTG3212  STA2023  STA2023H

**Academic Requirements:**

1. Doctorate or Master’s degree in Mathematics or Statistics  
   Or
2. Master’s degree with at least 18 graduate semester hours in Mathematics or Statistics

**Work Requirements:**

1. 3 years full-time permanent teaching (preferred)

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.
10.02 Mathematics, Developmental

**Level:** Developmental (non-transfer)

**SPC Courses:**

MAT0018 MAT0022 MAT0028 MAT0055 MAT0056 MAT0549

**Academic Requirements:**

1. Doctorate or Master's degree in Mathematics or Statistics
   Or
2. Master's degree with at least 18 graduate semester hours in Mathematics or Statistics
   Or
3. Bachelor's degree in a teaching discipline related to the teaching assignment and at least 18 graduate or undergraduate semester hours in Mathematics or Statistics

**Work Requirements:**

1. Teaching experience in Mathematics and/or Graduate training in remedial education

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.
Natural Sciences
### 9.01 Biology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Biology or Zoology including at least 9 graduate semester hours in a related subject area
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in a related subject area:

   anatomy, animal science, biochemistry, biology (cellular, conservation, molecular, plant, environmental, evolutionary, marine, organismal, wildlife), biomedical science / engineering, biotechnology, botany, chemistry, ecology, entomology, environmental science, fisheries & aquatic sciences, genetics, microbiology, nutrition, oceanography (biology emphasis), paleobiology, physiology, zoology

**Work Requirements:**

1. 3 years full-time permanent teaching (preferred)
1) ZOO 3733C - Alternative credentialing using doctor of various human medicines

2) ZOO 3173C - Alternative credentialing using DVM
9.02 Biology, Developmental

**Level:** Developmental (non-transfer)

**SPC Courses:**

BSC0070

**Academic Requirements:**

1. Bachelor’s degree in Biology and any combination of the following subject area:

   - human anatomy and physiology I,
   - human anatomy and physiology II,
   - human anatomy, comparative animal anatomy, biology I (cellular processes, biochemistry and molecular biology, cell biology)

**Work Requirements:**

1. No Work Experience Required.
9.03 Human Nutrition

**Level:** Transfer

**SPC Courses:**

HUN1201

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| 1. Master's degree in Human Nutrition  
  Or  
  2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:  
    - anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, oceanography (biology emphasis), zoology |
| 1. No Work Experience Required. |

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.04 Microbiology

Level: Transfer

SPC Courses:
MCB2010  MCB2010L  MCB3020  MCB3020C  MCB3020L

Academic Requirements:  Work Requirements:
1. Master's degree in Microbiology  1. No Work Experience Required.
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, zoology

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.05 Oceanography

Level: Transfer

SPC Courses:

OCB1000C    OCE2001    OCE2001L

Academic Requirements:  Work Requirements:

1. Master's degree in Oceanography
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   - anatomy and physiology, astronomy, biological science, biology, botany, chemistry, earth science, ecology, environmental science, geology, marine biology, medicine, meteorology, microbiology, nutrition, physical science, physics, zoology

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.06 Astronomy

Level: Transfer

SPC Courses:
AST1002    AST1003    AST1022L

Academic Requirements: Work Requirements:
1. Master's degree in Astronomy 1. No Work Experience Required.
   Or
2. Master's degree with at least 18 1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.
   graduate semester hours in any 2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
   combination of the following subject areas:

   astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics
9.07 Chemistry

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Chemistry  
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   - astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

**Work Requirements:**

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.08 Environmental Science

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Environmental Science
   
   Or

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   - astronomy
   - chemistry
   - earth science
   - ecology
   - environmental science
   - geology
   - meteorology
   - oceanography
   - (chemistry emphasis)
   - physical science
   - physics

**Work Requirements:**

1. 1 year experience in the field

---

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.09 Geology

**Level:** Transfer

**SPC Courses:**

GLY2010  GLY2010L  GLY2100  GLY2160

**Academic Requirements:**

1. Master's degree in Geology  
   Or  
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   - astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

**Work Requirements:**

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.10 Earth Science

**Level:** Transfer

**SPC Courses:**

ESC1000  ESC1000C  ESC1000L

**Academic Requirements:**

1. Master's degree in Earth Science
   
   **Or**

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

**Work Requirements:**

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.11 Meteorology

**Level:** Transfer

**SPC Courses:**

FSS2221C      MET2010

**Academic Requirements:**

1. Master's degree in Meteorology  
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

**Work Requirements:**

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.12 Physics

**Level:** Transfer

**SPC Courses:**

PHY1048L    PHY1049L    PHY1053    PHY1054    PHY2048    PHY2049

**Academic Requirements:**

1. Master's degree in Physics
   
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   
astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

**Work Requirements:**

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.13 Physical Science

Level: Transfer

SPC Courses:

PSC1001C

Academic Requirements:  

1. Master's degree in Physical Science.  
   Or

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.
9.14  Biotechnology

Level: Transfer

SPC Courses:

BSC2419C  BSC2420  BSC2426C  BSC2427C  BSC2435  BSC2461
BSC2931  PCB2061

Academic Requirements:  

1. Master's degree in Biotechnology, Molecular Biology, Microbiology, or Cell Biology  
   Or  
2. Master's degree with 18 graduate hours in a closely related field indicative of preparation in the fields of Biotechnology, Molecular Biology, Microbiology, or Cell Biology

Work Requirements:

1. No work experience required.
22.01 Physical Education

**Level:** Transfer

**SPC Courses:**

- HLP1080
- HSC2100
- HSC2400
- HSC2407
- PEL2342
- PEM1102
- PEM1171
- PEM1177
- PEM2131
- PEM2145
- PEN2136
- PEN2137
- PET2622

**Academic Requirements:**

1. Master's degree in Physical Education
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:
   - exercise physiology
   - health and physical education
   - recreation
   - wellness

**Work Requirements:**

1. Previous teaching experience (preferred)
Nursing
49.01 Nursing

Level: Transfer

SPC Courses:

NSP3265  NSP3275  NSP3276  NSP3289  NSP3475  NSP3476  
NSP3477  NSP3495  NSP3685  NUR1001C  NUR1021C  NUR1060C  
NUR1142C  NUR1211C  NUR2462C  NUR2511C  NUR2731C  NUR2811C  
NUR2813  NUR2903  NUR3066  NUR3125  NUR3145  NUR3178  
NUR3655  NUR3805  NUR3826  NUR3874  NUR3905  NUR3906  
NUR4165  NUR4169  NUR4606  NUR4636  NUR4636L  NUR4835  
NUR4835L

Academic Requirements:

1. Doctoral degree in related medical field
   Or
2. Master's degree in Nursing
   Or
3. Master's degree with at least 18
   graduate semester hours in Nursing

Work Requirements:

1. 2 years clinical experience

1) licensed as RN in the state of Florida

2) College or University teaching (preferred)
Policy and Legal Studies
21.01  Applied Ethics, Interdisciplinary

Level: Transfer

SPC Courses:

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Academic Requirements:  

1.  Master's degree in Ethics  
   Or  
2.  Master's degree with at least 18 graduate semester hours in any combination of the following subject areas including at least 2 graduate courses in Theoretical or Applied Ethics:

   accounting, bioethics, business (including management and administration), counseling, education, ethics, journalism, law, law enforcement, literature, marriage and family therapy, mass communications, medical sciences (including nursing and public health), philosophy, psychology, public administration, religion, social work, and theology

Work Requirements:

1.  No Work Experience Required.

1)  Graduate coursework in ethics from institutions accredited by the Association of Theological Schools (ATS) will be evaluated on a case-by-case basis.

2)  Applied ethics is a newer field and requires a broad knowledge of the application of ethical principles to real life business and personal situations. It is essential that the faculty member have expertise not only in ethics but in a field which has emphasis on ethical behavior in order to successfully teach this course.
27.01 Business Law

**Level:** Transfer

**SPC Courses:**

BUL2131 BUL2241 BUL2242 BUL3130 BUL3310 BUL3322
BUL3564 BUL3583

**Academic Requirements:**

1. Juris Doctor degree
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business law, civil and tort liability, constitutional law, contract law, corporate law, cyber law, financial/federal law and regulations, intellectual property law, international business policy, international law, trade and commerce law

**Work Requirements:**

1. 2 years in related work experience (preferred)
27.02  Business Law, Applied

**Level:** Transfer

**SPC Courses:**

DIG2091  MUM1310  MUM1311  MUM1312  MUM2313  PGY1279

**Academic Requirements:**

1. Juris Doctor degree
   
   Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business law, contract law, intellectual property law, employment regulations

**Work Requirements:**

1. 2 years in related work experience (preferred)
42.01 Paralegal Studies, Lower Division

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree with at least 18 graduate semester hours in Law or Business Law
   
   Or

2. Juris Doctor degree

**Work Requirements:**

1. 2 years working with paralegals (preferred)
42.02  Paralegal Studies, Upper Division

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Juris Doctor degree

**Work Requirements:**

1. 2 years working with paralegals (preferred)

1) PLA 3703 and 3723 can be taught via team teaching with Teacher 1 having a Juris Doctor degree, and teacher 2 credentialed in math or paralegal studies respectively.
42.03  Paralegal Studies, Other

Level: Transfer

SPC Courses:

PLA1763

**Academic Requirements:**

1. Master's degree in Business Administration
   
   Or

2. Master's degree with at least 18 graduate semesters hours in a business related field.

**Work Requirements:**

1. 5 years in discipline
85.01 Public Policy and Administration

Level: Transfer

SPC Courses:

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Academic Requirements:

1. Master's degree in Public Administration or Public Policy
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - applied statistics
   - evaluation
   - leadership
   - law
   - policy
   - public administration
   - public policy
   - research methods
   - statistics
   - urban planning

Work Requirements:

1. 2 years working in a related area (preferred)
85.02 Public Policy and Administration: Diplomacy

Level: Transfer

SPC Courses:

INR4030

Academic Requirements:  Work Requirements:

1. Masters in Public Administration or  1. 2 years working in a related area
   Public Policy (preferred)   (preferred)
   Or

2. Masters with 18 credit hours
   COMMUNICATION, NEGOTIATION,
   ALTERNATE DISPUTE RESOLUTION,
   LEADERSHIP, MANAGEMENT,
   COMMUNICATIONS, CULTURAL
   DIVERSITY, DECISION-MAKING
Public Safety
39.01 Fire Science

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Fire Science or Fire Science Leadership
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   - Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   - Emergency Management
   - Emergency Medical Services
   - Fire Prevention
   - Engineering (Fire Science courses)
   - Fire Protection Technology
   - Fire Science
   - Fire Science Leadership
   - Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   - Public Safety (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   - Public Safety Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)

**Work Requirements:**

1. 3 years in the discipline (preferred)
The terminal degree is the Master's degree in Fire Science.
39.02 Fire Science, Other

**Level:** Transfer

**SPC Courses:**

FFP2740     FFP2741

**Academic Requirements:**

1. Masters degree in Fire Science or fire science leadership
   
   Or

2. Masters degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), emergency management, emergency medical services, fire prevention, engineering (fire science courses), fire protection technology, fire science, fire science leadership, public administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)

   Or

3. Master's degree in management or education with undergraduate degree in fire science

**Work Requirements:**

1. 3 years in the discipline (preferred)

The terminal degree is the Master’s degree in Fire Science.
40.01 Emergency Administration and Management

Level: Transfer

SPC Courses:

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Academic Requirements:

1. Master's degree in Emergency Administration and Management, Public Safety Administration, or Homeland Security
   Or
2. Master's degree and at least 18 graduate semester hours in any combination of the following subject areas:
   - Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   - Emergency Management
   - Emergency Medical Services
   - Engineering (Fire Science courses)
   - Fire Science
   - Health Services
   - Homeland Security
   - Police Science
   - Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   - Public Safety
   - Public Safety Administration

Work Requirements:

1. 3 years in the field (preferred)

The terminal degree is a Master's.
41.01 Criminal Justice Technology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree in Criminal Justice or related criminal justice field
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following areas:
   - Business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement / corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis / research

**Work Requirements:**

1. 3 years in discipline (preferred)
41.02  Criminal Justice Technology, GIS

**Level:** Transfer

**SPC Courses:**

CJE4693

**Academic Requirements:**

1. Master's Degree in Criminal Justice or related Criminal Justice field  
   Or
2. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

   - business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research, geographic information systems

**Work Requirements:**

1. 3 years in discipline (preferred)

1) Specialized experience and/or coursework in geographic information systems (GIS) required)
41.03  Criminal Justice Technology, Photography

**Level:** Transfer

**SPC Courses:**

CJE1770 CJE1772

**Academic Requirements:**

1. Master's Degree in Criminal Justice or related Criminal Justice field  
   Or  
2. Master's Degree in Photography  
   Or  
3. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

   business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, photography, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research

**Work Requirements:**

1. 3 years in discipline (preferred)
80.01 Public Safety Administration

Level: Transfer

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Academic Requirements:

1. Master's degree in Public Safety Administration or Public Administration
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   accounting, business administration, business information systems, criminal justice, community relations, corrections, emergency management, emergency medical services (EMS), finance, fire science, grant administration, law (with work in public safety), management, public administration, public management, public policy, public safety, public safety administration, urban planning and development

Work Requirements:

1. 1 year in the discipline (preferred)
Social and Behavioral Sciences
11.01 Anthropology

**Level:** Transfer

**SPC Courses:**

ANT2000  ANT2003  ANT2410

**Academic Requirements:**

1. Master's degree in Anthropology  
   **Or**

2. Master's degree with at least 18 graduate semester hours in Anthropology

**Work Requirements:**

1. No Work Experience Required.
13.01 Geography

**Level:** Transfer

**SPC Courses:**

GEA2172     GEA2174

**Academic Requirements:**

1. Master's degree in Geography  
   Or
2. Master's degree with at least 18 graduate semester hours in Geography

**Work Requirements:**

1. No Work Experience Required.
14.01  History

Level: Transfer

SPC Courses:

AMH1091  AMH2010  AMH2010H  AMH2020  AMH2020H  AMH2070
EUH1000  EUH1001  WOH2040  WOH2040H

Academic Requirements:  Work Requirements:

1. Master's degree in History  1. No Work Experience Required.
   Or

2. Master's degree with at least 18  
   graduate semester hours in History

1) HIS 2950 Cambridge International School Program
15.01 Economics, Lower Division

**Level:** Transfer

**SPC Courses:**

ECO2000  ECO2013  ECO2013H  ECO2023  ECO2023H

**Academic Requirements:**

1. Master's degree in Economics  
   Or
2. Master's degree with at least 18 graduate semester hours in Economics

**Work Requirements:**

1. 2 years in related work experience (preferred)

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours provided the course content relates to the economics discipline and may be found in similar graduate economics course
17.01 Political Science

**Level:** Transfer

**SPC Courses:**

- CPO2002
- INR2002
- INR2002H
- INR2500
- POS2041
- POS2041H
- POS2112
- POS2949
- POS3235

**Academic Requirements:**

1. Master's degree in Political Science, Public Administration, or Public Policy Administration (depending upon course content)
   **Or**
2. Master's degree with at least 18 graduate semester hours in Political Science, Public Administration, or Public Policy Administration

**Work Requirements:**

1. No Work Experience Required.

---

1) The J.D. and M.P.A. degrees alone are not considered as appropriate academic preparation for undergraduate (lower division) political science teaching assignments. Either degree must be supplemented with 18 prefix-specific graduate semester hours in Political Science. In exceptional cases, one or two graduate courses in Constitutional Law taken as part of a J.D. program may count towards the 18 graduate semester hours in Political Science.
18.01 Psychology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Doctorate degree in Psychology  
   Or
2. Master's degree in Psychology  
   Or
3. Master's degree with at least 18  
   graduate semester hours in Psychology

**Work Requirements:**

1. No Work Experience Required

1) Counseling and educational psychology courses typically do not count for psychology unless the course content is the same as a course normally found in a graduate psychology program. One or two related counseling or educational psychology courses might be considered if the rest of the graduate psychology program content is strong.
19.01 Sociology

**Level:** Transfer

**SPC Courses:**

SYG2000  SYG2010  SYG2221  SYG2430  SYG2949  SYP2460

**Academic Requirements:**

1. Master's degree in Sociology  
   **Or**  
2. Master's degree with at least 18 graduate semester hours in Sociology

**Work Requirements:**

1. No Work Experience Required.

Course work in the area of Social Work is not acceptable.
20.01 Human Services

Level: Transfer

SPC Courses:

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Academic Requirements:

1. Master's degree in Human Services
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:

   counseling, criminal justice / criminology, education / special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse / addiction, urban studies / urban education

Work Requirements:

1. 2 years working in human services delivery

1) HUS 2403, HUS 2428, HUS 2421, HUS 2420, SYG 2324 require Certified Addiction Professional (CAP) certification
55.01  Student Life Skills, Interdisciplinary

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's degree with at least 18 graduate semester hours in a combination of the following subject areas:

   - Administration and Supervision,

**Work Requirements:**

1. No Work Experience Required.

1) SLS 1301 - Alternative credentialing with graduate degree in Education, with at least one graduate course in career development, counseling education, educational psychology, counseling psychology or guidance. Specialized training or work experience in Career and Life Planning preferred.

2) SPC approved training in College Success Skills (for SLS 1101, SLS 1106, SLS 1126, and SLS 1501).
83.01 Military Science

**Level:** Transfer

**SPC Courses:**

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Veterinary Technology
54.01 Veterinary Technology

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Master's Degree in any field and Associates Degree in Veterinary Technology

**Work Requirements:**

1. 2 years in Veterinary Technology (preferred for candidates with doctoral degrees, required for all other candidates)

Bachelor Degree in Veterinary Technology is the terminal degree.
54.02  Veterinary Technology, Medicine

**Level:** Transfer

**SPC Courses:**

- ANS3006
- ATE2611
- ATE2612
- ATE2661
- ATE3100
- ATE3803
- ATE3914
- ATE4000
- ATE4814

**Academic Requirements:**

1. Doctor of Veterinary Medicine

**Work Requirements:**

1. 2 years in veterinary field
54.03 Veterinary Technology, Business

**Level:** Transfer

**SPC Courses:**

ATE3200 ATE3316 ATE3344 ATE3515 ATE4317 ATE4319 ATE4854

**Academic Requirements:**

1. Master's Degree in business-related field and at least 18 semester hours in a combination of the following subject areas:

   Advertising, business administration, conflict management, finance, labor relations, law, leadership, management, marketing, operations, organizational behavior, organizational development, organizational leadership, professional development, project management, quality assurance, risk management, supervision

   and

   Associates Degree in veterinary technology (preferred)

**Work Requirements:**

1. 2 years in veterinary hospital management

Bachelor Degree in Veterinary Technology is the terminal degree.
54.04 Veterinary Technology, Clinicals

**Level:** Transfer

**SPC Courses:**

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**Academic Requirements:**

1. Masters in any field and associates degree in Veterinary Technology  
   Or
2. Bachelors and Associates in Vet Tech with active license

**Work Requirements:**

1. 2 years in veterinary field

Bachelor degree in veterinary technology is the terminal degree. Clinicals require practice in the field and current license.
Process

The following information briefly describes the credentialing process and credentialing considerations for new full-time or part-time faculty hires.

I. SPC Faculty Hiring and SPC Faculty Credentialing Form

An online St. Petersburg College (SPC) Faculty Credentialing Request must be completed for all faculty candidates. All supporting documentation must be attached to the request. If a faculty applicant will be assigned to more than one teaching discipline (subject area), a separate SPC Faculty Credentialing Request must be completed for each teaching discipline (e.g., Mathematics and Physics; Biology and Oceanography; English and ESL; Management and Computer Science, etc.). Upon submission, each request is routed to the appropriate Dean for the academic area; the Dean must approve the candidate before the request is forwarded to the Senior Vice President of Instruction and Academic Programs. Any hard copy supporting documentation must be sent to the Human Resources department.

For full-time faculty candidates, the Dean must have the SPC Faculty Credentialing Request approved by the Senior Vice President of Instruction and Academic Programs before an interview with the President will be scheduled.

Faculty candidates coming from an SPC A&P, Career Staff or OPS position must complete an Instructional Staff Employment Application and the SPC Faculty Credentialing Request must be completed by the appropriate Dean.

A faculty applicant must provide copies of official transcripts for all undergraduate and graduate degrees identified on the employment application. Transcript copies must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis.

A faculty applicant who possesses degree(s) from institutions outside of the U.S. must submit an appropriate course-by-course foreign credential evaluation. This information must be presented to the Dean before the applicant can be considered for employment. The foreign credentialing organization must be one identified in the current listing by the National Association of Credential Evaluation Services: www.naces.org/members.htm.

A faculty applicant must provide copies of appropriate licensure/certification verifications if required by the teaching discipline.

A faculty applicant must demonstrate satisfactory oral and written communication skills and this demonstration must be confirmed by the Dean.

A faculty applicant must be able to demonstrate the use of technology in the classroom and must be able to use the technology required for the course.

If a current faculty member has already been credentialed to teach in one teaching discipline (subject area), but the
Dean or a different Dean decides to assign that faculty member to an additional teaching discipline (subject area), a separate SPC Faculty Credentialing-Request must be completed by the Dean and approved by the Senior Vice President of Instruction and Academic Programs.

Credit hours listed on the SPC Faculty Credentialing Request will be identified as semester hours—not quarter hours, clock hours, etc.

Course work submitted by the faculty applicant as graduate credit must be clearly designated on the transcript of the granting institution as part of a graduate program, or formally validated by the granting institution as graduate-level study. Official documentation must be provided by the granting institution and attached to the SPC Faculty Credentialing Request.

Course work listed on the SPC Faculty Credentialing Request, not taken in the graduate department of the subject to be taught, must include catalog course descriptions and/or documentation from the granting institution that the course(s) contain similar content to the SPC course to be taught. This information should be attached to the SPC Faculty Credentialing Request.

A detailed explanation of any directed study, seminar, thesis, internship, research and/or dissertation credits counted towards the required 18 graduate semester hours must be identified on or attached to the SPC Faculty Credentialing Request.

The SPC Faculty Credentialing Request must include all of the SPC disciplines for which the Dean wants to credential the faculty applicant.

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. These procedures are detailed in Section III.

II. Transcript Review

For the purposes of preliminary faculty credentialing, transcript copies will be accepted. Once hired, the faculty applicant must obtain and have sent to the Office of Human Resources, official copies of transcripts for all undergraduate and graduate degrees and coursework identified on the employment application. Official transcripts must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis. An official transcript is one that is sent from the sending institution directly to the receiving institution and does not pass through the hands of the student.

Degrees or coursework which count towards credentialing must be obtained from regionally-accredited institutions.

Coursework within the degree must reflect competencies in the SPC courses to be taught.

Credentialing requirements for full-time and part-time faculty are the same.

Credentialing requirements for lecture or lab credit courses (regardless of the number of credit hours, or if the course is offered on the weekend) are the same.
One or two undergraduate courses, if taken as part of a graduate program, may be counted as part of the faculty applicant's 18 graduate semester hours credentialing total if the course content reflects the SPC course to be taught.

Graduate courses, if taken as part of an undergraduate curriculum, will NOT be counted.

In cases where it is not clear that the "related" coursework in a graduate or undergraduate degree is appropriate to the teaching assignment, it will be necessary to obtain catalog course descriptions and/or documentation from the granting institution. In some cases, a complete portfolio may be required.

Coursework to be counted as part of the faculty applicant's 18 graduate semester hours must have a letter grade of "C" or higher.

The transcript(s) must evidence full degree completion.

The degree title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript(s).

The course title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript.

III. Faculty Portfolios

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. The portfolio should contain the following information:

1. Resume/CV identifying related work experience(s) and teaching experience(s) in the Teaching Discipline(s).
2. Professional certification(s) in the Teaching Discipline(s).
3. Professional licensure(s) in the Teaching Discipline(s).
4. Recognition in journals, online sources, textbooks, publications, and/or programs in the teaching discipline.
5. Professional Presentations
6. Honors or awards directly related to the discipline.
7. Professional exhibitions or shows at reputable galleries and theaters.
9. Other evidence of continuous excellence in teaching documented by a third party.

Note: Items 2-9 are usually listed on a current resume/CV and do not need to be duplicated. Copies of certifications/licenses should be submitted.
If you are not certain about a faculty applicant's proper credentials, please contact the Senior Vice President's Office of Instruction and Academic Programs to obtain a preliminary review before the interview/hiring stage.
Online Resources

SPC Course Descriptions
http://www.spcollege.edu/courses/subject/

SACS Web Site(s)
www.sacscoc.org

SACS Faculty Roster Sample Page
www.sacscoc.org/inst_forms_and_info1.asp

SPC BOT Rule: 6Hx23-2.022—Certification of Instructional, Administrative and Professional Personnel
(Found under the Human Resources section)
http://www.spcollege.edu/central/botrules/

SPC HR Office Web Links for Faculty Hiring
www.spcollege.edu/hrapp/application/jobs.php

SPC Faculty Credentialing Form
https://webster8.spcollege.edu:442/psp/saprd90/?cmd=login

SPC Transcript Request Form
http://www.spcollege.edu/central/credential/HR_Transcript_Request_form.doc

List of NACES Member Organizations
http://www.naces.org/

List of Regional Accrediting Bodies
http://www.sacscoc.org/links.asp